**RTO DISTRICT 32 EXECUTIVE MEETING**

 **Monday. March 6, 2023**

**Present:**  Caroll Carkner, Dave Nieman, Jill Cass, Kathy Findlay, Ruth Barton Dempster, Linda MacKinnon, Eileen Rainey, Mary Leduc, Richard James, Valerie Allen, Pat Rogers. John Healey. Bill Young, Pauline Sarrazin, Lynne Current, Melanie Beaupre, Anne Marie Farnworth, Diane Legault

**Regrets:** Dorothy Kinkaid, Sandy Rainey.

**1.WELCOME**: Caroll welcomed everyone. Hoping travellers had a great vacation and wishing thoses heading out a great trip.

**2. AGENDA**:

Addition under New Business a) Milestone Recognition

Motion by Dave to approve the agenda, Seconded by Lynne ***Carried***

**3.MINUTES:**

Thank you to Mary for doing the minutes.

Motion by Anne Marie to approve the minutes of January 16,2023. Seconded by Kathy.  ***Carried***

4. **BUSINESS ARISING**

1. Meeting with Liason, Lorraine Seguin (Marketing & Communications-Pat, Kathy, John, Val

John commented that he was surprised at how little participation there was from other regions of Canada.

Val commented that there were some good ideas about the pamphlet and that we are on the right track. However, it was decided that personal contact was the best tool for joining.

A report will be sent to Caroll.

1. Caroll emailed all Presidents asking for suggestions related to the pamphlet. She did not receive any replies.

 Sylvie, our link in Toronto, suggested that we use Esprit ideas. She will send us a template.

We need ideas to push our District. Another meeting has been set for May 10, 2023 at Restaurant 1967 at 10.00. Members of the work group are to come to the meeting with ideas.

**5. PRESIDENT’S REPORT**

1. On March 22, 2023 @1:00 pm, there is to be a ZOOM meeting for President’s and Corporate Members.

2. On April 30-May 1st, there is a Member Services Workshop. Bill is attending as a representative. This session is based on Succession Planning. The email I sent requesting we pay for another person was approved but no one said they were interested. I will be attending as one of three people on a panel.

3. The Annual Meeting and Spring Forum are being held on May 15-17th . Corporate members are Caroll & Lynne, attending in person, John is 1st Alternate and is attending in person. Val is the 2nd Alternate and will be observing from home. Anne Marie and Pat will be attending as Chairs of Committees. We are well represented.

 4. Our motion has been sent in and I am waiting to see if the Board approved it at their meeting last week or if not, it would go to the AGM for the delegates to decide.

 5. Letter from Foundation Board Chair suggesting that each District support the Foundation by donating at least a dollar per member. Discuss during Treasurer’s Report.

6. Age Banding Report for our District for February (circulate)

7. Retirement planning resource bundle can be found at: rtoero.ca/retirement-bundle

8. Fraudster info: check this website- GetSmarterAboutMoney.ca to get info on emails or text messages, social media and Phone.

 9. RTOERO Foundation silent auction 10.I will be away from March 9-17th. I will have email and text access so will check periodically if needed.

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 **6. VICE PRESIDENTS’ REPORT (No Report)**

**7. TREASURER’S REPORT**

Balance $30,069.39

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Diane supplied us with a deduction plan which reduces our District’s balance by approximately $14,800 over the next 2 years.

Motion by Diane to accept the Treasurer’s report. Seconded by Valerie. ***Carried***

We have been asked to support the Foundation.

Motion by Dave to give a donation of $300.00 to the Foundation. Seconded by Melanie. ***Carried***

Mileage payment at head office has been increased from .61 to .68.

Motion by Lynne that we follow mileage guidelines from head office beginning May 8, 2023. ***Carried***

**8.. SECRETARY’S REPORT & CORRESPONDENCE**  (No Report)

**9. COMMITTEE REPORTS**

1. **COMMUNITY GRANTS & SCHOLARSHIPS** (Mary & Pat)

 Our district’s “Drum Circles For Seniors” project is now complete.  Residents living in residences in Chute a Blondeau, Vankleek Hill, Russell and Rockland benefited and enjoyed the activity and fellowship lead by instructor William Laurin.  Thank you to our members at large who joined in the sessions.  Project evaluation remains to be completed and submitted.  Our district is very much interested in applying for another grant  and we are asking for ideas from our members.  Please send Caroll, Pat or Mary an idea to pursue.  Deadline for grant application is June 2, 2023.

1. **COMMUNICATION** (Kathy, John & Pat)

Kathy will send out Newsletter next week. Please send her your reports.

Website:- John- I continue to become more comfortable with the program. Please do not hesitate to send information to me to be posted on our website. Also please connect with our District’s website for informative articles and local news at district32.rtoero.ca

Pat:- No report

1. **GOODWILL** (Melanie)

 **February** Birthdays: 3 cards were sent

 **March** Birthdays: 4 cards were sent

**D) HEALTH** (Ruth)

This first week in March, RTOERO Johnson sent out an information sheet to all plan participants of the Extended Health Care Plan. It includes a benefit statement and income tax summary.

Other items of interest are as follows.

Sun Life Assurance Company has been replaced by Canadian Premier Life Insurance Company. There will be no changes to the premiums or to the plan and you will still contact Johnson regarding claims or questions.

A reminder that claims must be submitted within 6 months from the date incurred.

The 2023 Insurance Plan Booklet is available online.

The mailing also includes a page of questions and answers that may be of interest.

1. **MEMBER SERVICES**  (Anne Marie)

Our next Member Services Committee meeting will be on Tuesday, March 21st. We have been having virtual planning meetings for our workshop which will be on April 30-May 1. The three program ideas we have been working on are: Member Engagement, Volunteer Recruitment and Succession Planning. We want to convey that succession planning is a journey: it starts with member engagement, volunteer recruitment comes out of that, and these lead to succession planning.

We will have a panel discussion on member engagement on Sunday night with Stephen Harvey (District 8), Morris Tait (District 30) and Caroll Carkner (District 32). There will be a guest speaker on Monday morning who will discuss volunteer recruitment. After a presentation by RTOERO staff, there will be an opportunity for participants to work on an action plan for a successful succession planning. We will have breakout groups on Sunday night and Monday morning for districts to share and discuss ideas. The committee is looking forward to a productive and successful workshop.

1. **MEMBERSHIP & RPW (**Pauline**)**

1 Membership Changes: for Jan and Feb, 2023.

Address Changes:Jan: Donna Lafrance- email

Cancellation Annick S. Millette- Rockland

Transfer OutTo EstaRiO: 1 member

New: Sylvette Sergerie 1245 County Road 26 Plantagenet, ON, K0B 1I0 613-673-3028 smeloche2001@yahoo.ca

2. District 32 has 178 members as of Feb 28, 2023. Actively Employed membership # is 38.

3. Recruitment packages: are ready to be distributed to the 13 schools plus 3 T.R. Leger Colleges in our district.

Contents:

-RTO info booklet Esprit (insurance info) ---Renaissance magazine -Cover letter from District 32 president -Latest District 32 newsletter)

4. RPW 2023:

The date for the RPW will be Wed. April 5th at VCI. Anya Rampersad is the contact person and will be in touch as soon as she has confirmation with VCI. She has suggested a 4pm check-in and a 4:30 start, to be finished by 6:30

A light supper will be served, sandwiches, crudites, fruit, coffee/tea will be suggested to the caterer, John Edwards at VCI.

1. **NOMINATION** (David)

As we come to updating the executive , we are asking if anyone is interested in being on the local district board to submit your name to David Nieman at 623-525-0883 or Linda MacKinnon at 613-678-2625. Come and join as it a way of helping your fellow friends

**I) PAC** (Richard)

i) Attended a Provincial PAC meeting in Toronto on Feb. 16th.

ii) Danielle Norris, Manager, Marketing & Communications, presented on the work of the Vibrant Voices Advocacy team, noting their targets for 2023. In addition to the regular advocacy initiatives, such as the Vibrant Voices webinar series and ongoing meetings with elected officials, the team will shift their focus to supporting advocacy at the district level via providing tools and training to PAC district representatives

iii) It was confirmed that PAC members will take part in the virtual one-on-one meetings with elected officials during the April 24-25 Federal Advocacy on the Hill event but will not attend the in-person reception in Ottawa.

iv) The committee agreed to add a half-day training session to the meeting schedule in May. PAC members will receive in-person training on May 2, from 1-3 p.m., followed by the PAC meeting on May 3, from 9:00 a.m. – 12:00 p.m.

v) PAC regional meetings will be held later this month. It was also agreed that the newly created PAC Rep role description would be presented at these meetings so that attendees could give their feedback.

Pension Plans

It was decided that, going forward, select committee members would monitor these pension plans, so as to alert the committee should any issues arise which could impact our members:

• Jacquelin Asselin – CAAT

• Inta Aldridge – OMERS

• Richard James – OTPP

Next PAC provincial meeting in May2-3, 2023

1. **RTOERO FOUNDATION (**Dorothy) No Report

**K) SOCIAL** (Jill & Sandy)

 Jill & Sandy are searching for a venue for the Spring Luncheon.

**10. NEW BUSINESS**

 A) Milestone Recognition -

Val is willing to take this over. Pins and certificates for long standing members will be ordered. Distribution at the June meeting.

1. **Next Meeting Date**  Executive meeting - May 8, 2023.

**12.Adjournment:** Meeting adjourned by Caroll