**RTO DISTRICT 32 EXECUTIVE MEETING**

 **Tuesday November 22, 2022**

**Present:**  Caroll Carkner, Dave Nieman, Jill Cass, Kathy Findlay, Dorothy Kinkaid, Linda MacKinnon, Ruth Barton Dempster, Mary Leduc, Pauline Sarrazin, Valerie Allen, Pat Rogers. Sandy Rainey, Lynne Current, Melanie Beaupre, Anne Marie Farnworth, Diane Legault

**Regrets:** Eileen Rainey, John Healey, Richard James

**1.WELCOME**: Caroll welcomed everyone to our last Executive meeting of 2022.

**2. AGENDA**:

Motion by Kathyto approve the agenda, Seconded by Pauline ***Carried***

**3.MINUTES:**

Motion by Val to approve the minutes.. Seconded by Sandy.  ***Carried***

4. **BUSINESS ARISING**

1. Governance documents- The documents do not need to be sent to the Board. Pat will send them to Bill Hazar, our liason officer anyway.

**5. PRESIDENT’S REPORT**

1. At Forum, a presentation was made on the Election Time for Districts Executives. The Board wants everyone to run their elections in the Spring so the new Executive would take office in July each year. We already do this so there is no change for us.

2. On Nov. 4th. Anne Marie and one of her committee members hosted a Regional Meeting for Member Services Reps and Presidents in Central, Central West and East. Good discussions and questions.

3. Districts holding Pub Nights to engage actively employed members were given guidelines and legal obligations.

4. I sent a letter to each of the Meals on Wheels organizations in Prescott-Russell, letting them know that the money was sent to a central location to be distributed to them.

5. I had asked Simon Leibovitz if we could use the $300.00 from the National Office when they are not on strike to show support. He said no, only of they were on strike. He suggested we could send goodies to each school towards Christmas to thank all education workers for all they do for the students using our own money.

6. November 22nd at 2:00 pm there is a webinar on Social Purpose & Philanthropy: I imagine your legacy. Register if interested.

7. Cyber Security #2 Webinar-Nov.29th at 1PM. Charles Tabone sent out the invite to all. Webinar is titled “What you should know”

8. President’s ZOOM meeting is for Presidents, 1st Vice, 2wnd ice, Chairs. I can’t make it as I am in Toronto for a Governance and Nominations Committee meeting. Perhaps Val would attend and report back along Pat and Anne Marie.

 **6. VICE PRESIDENTS’ REPORT (No Report)**

**7. TREASURER’S REPORT**

Balance $23,200.97

Diane attended a workshop on- line. We should only have $8000.00 in our account by the end of the year. We have 2 years to spend the rest. We are to use the rest to benefit our members.

The Luncheon cost us $1,089. A total of 33 people attended.

Motion by Lynne to support 8 Foodbanks with $200. Seconded by Pat  ***Carried***

Diane is going to stay on as Treasurer until June. Anyone who might be interested in taking her place as treasurer should let her know so Diane can help train them.

Motion by Diane to accept the Treasurer’s report. Seconded by Anne Marie. ***Carried***

**8. SECRETARY’S REPORT & CORRESPONDENCE**

Caroll received a thank you note from Suzanne-Poudrette Gagnon for the luncheon.

**9. COMMITTEE REPORTS**

1. **COMMUNITY GRANTS & SCHOLARSHIPS** (Mary)

Mary reported that William Laurin is contacting 3 Retirement Homes to begin his Drumming Cirlce and will communicate the dates to our membership when they have been finalized. Diane will hand over the $3860 cheque and we hope a photo op can be arranged for this.

Deadline for scholarships is January 13th. The application can be accessed on the website. Any RTO member can recommend an individual. They do not have to be a relative.

1. **COMMUNICATION** (Pat, Kathy & John)

I have taken over the duties as Website Manager. Pat, Carroll and I attend a Communication Workshop in Toronto Oct. 2/3. Here we had opportunity to visit various workshops on website, Facebook and Newsletters. All very informative and helpful. Currently I am familiarizing myself with RTOERO Facebook policies and webinars. I will soon take over the role of Facebook Manager. I would like to thank Pat for all her assistance as I become familiar with the Communications role.

Kathy will send out an invitation to the Christmas Party tomorrow.

Kathy will send out a Newsletter in January. Pat will supply a message about Scholarships with a link.

1. **GOODWILL** (Melanie& Eileen)

 **October**

Birthdays: One card sent Condolences: Jim Christie and family on the passing of Marion Christie The family of Henriette Lebeau-Ayres Thinking of you: Margaret McCrank Card sent to Val Allen congratulating her on finishing her treatments

**November:**

Birthdays: Four birthday cards were sent and bouquets of flowers given to Bernard Cayen and Wyman Bradford for special birthdays Condolences: Carol Carmichael on the passing of her mother and to John DeSerres who lost his brother George.

1. **HEALTH (Ruth)**

In November, Stephen Wong invited the RTO Health reps to a zoom preview of the Communiqué 2022. This booklet is sent annually to each member of the Extended Healthcare plan to show Health Benefits Update.

Some of the highlights are:

-There will be no increase to premiums this year.

-Several changes have been made to the Dental Plan.

-One Travel change now pays up to $2000 in the event of a death and the survivor requires assistance to return home.

-Under Paramedicals, licensed Occupational Therapists are now covered.

-Best Doctors name has changed to Teladoc Medical Experts but the service is the same.

Express Scripts Canada Pharmacy is a new online Canadian pharmacy that is available to members of the RTO Extended Healthcare plan. It offers free home delivery 6 days a week, anywhere in Canada.

For people on maintenance medications, reimbursement is 100% for generic drugs and 90% for brand name medication. Dispensing fee is $6.99 and when possible a 100 day supply is sent.

Participation is voluntary and can be initiated on a mobile app or on the phone at 1-855 550 MEDS (6337)

1. **MEMBER SERVICES**  (Anne Marie)

Since our last district meeting in September, the Member Services Committee met on September 15th and November 16th. We went over the Goodwill Guidelines and the Volunteer Toolkit. They can be found in the District Executive Handbook on the RTOERO website under the Learning Management System.

We held five regional virtual meetings in November. Thank you to our District 32 reps that contributed to the meeting for our region. Suggestions were shared between the districts on succession planning and volunteer engagement. A summary of these suggestions will be sent to the districts along with the Topics for Sharing.

The Member Services Committee is planning a workshop on April 30-May 1. The main focus will be on succession planning and volunteer engagement. Approximately half of our 51 districts are struggling to find replacements for their executive, while the others have no difficulty with succession planning. Hopefully the workshop will give districts positive and successful ways to involve their members and encourage them to become more active in their districts.

Our next MSC meeting is on Tuesday, March 21st, 2023.

1. **MEMBERSHIP & RPW (**Pauline & Bill)

1. MEMBERSHIP CHANGES:
> September
> ADDRESS CHANGES:
> 1)Shirley Folkard- address and phone number
> 2)Marion Kelly- email
> 3)Marceline Liptak- email
> 4)Marguerite McCrank- c/o Peter McCrank
> TRANSFER OUT:
> 1)Jeannine Goudreau- Bourget… To- EstaRiO
> 2) Thérèse Jérôme Lemay- Hawkesbury… To- EstaRiO
> 3) Giselle Lyne Roy- Embrun… To- Dryden
> NEW MEMBERS:
> 1) Richard Lacelle- Russell
> 2) Nancy Lemay- L’Orignal
> 3) Peter Ayres- Hawkesbury
> DECEASED: Henriette Lebeau-Ayres - Hawkesbury
> October
> ADDRESS CHANGES: none
> TRANSFER OUT:
> 1) Sylvie Grenier- Grenville… To- EstaRiO
> 2) Kathleen Manion- Fournier… To- Actively Employed
> TRANSFER IN:
> 1) Jeannine Goudreau- Bourget… From- EstaRiO
>
> B) District 32 has 178 retired members and 35 actively employed members as of October 31, 2022.
> C) Gifts were presented to the new members who attended the Fall Luncheon in October; Laura Lee Cowan, Donna Lafrance and Diane Mount. They were welcomed into RTO and congratulated on their retirement.
> D) RPW 2023: We have requested an “In-Person” Retirement Planning Workshop” for April 2023. VCI Secondary School has been suggested as a possible venue.
> Questions to consider: when in April? after school or on the weekend? where…VCI? will food be served?
> Steven Wong will be the contact person from RTO Toronto office.

**H) NOMINATION** (David & Linda)

We are looking for a new executive member.

1. **PAC** (Richard)

 As a PAC Committee Member, I participated in meetings with Provincial Members of government on October 24th and 25th for RTO/ERO’s 6th Annual Political Advocacy Days at Queen’s Park. Of note, France Gelinas, MPP form the Nickel Belt for the NDP and Health Care Critic was wonderful in her support of all 3 of RTO/ERO issues and would like to partner with RTO/ERO to submit a Private Bill supporting Geriatric Care improvements.

Our District has recently reached out to Stephane Sarrazin, our Member of Parliament with the Progressive Conservative Party of Ontario to share our 3 key issues with him on Environmental Stewardship, Geriatric Care and Senior Strategy and to seek feedback on his government action plans in these 3 areas. He was scheduled to meet with our Provincial PAC team during our Advocacy Day but had had to cancel due to the recent CUPE legislation discussions at Queen’s Park. He does plan to reschedule with PAC.

I Chaired the recent Regional PAC meeting on November 10th and listened to the various PAC activities across the districts that attended. I also be attended the provincial PAC meeting in Toronto on Nov.14th.

1. **RTOERO FOUNDATION (**Dorothy)

One of the duties of Dr. Paula Rochon is to mentor medical students who are considering a career in geriatric medicine. She encourages them to pursue research in the field of geriatrics and design research initiatives that are of interest to them.

One project that is being worked on is to investigate the disparities between older women and men and their health care outcomes. Systematic review of the literature  demonstrates that older women are marginalized. Society as a whole does not look at older women as a unique subgroup that needs to be researched independently, especially in the area of health care.

It is extremely important to provide this perspective in medical education as it determines how doctors practise in the future. It’s important to recognize symptoms that are unique to older women so that better care will be provided. As doctors become aware of the challenges that are unique to older women, solutions can be developed to meet these challenges.

**K) SOCIAL** (Jill & Sandy)

Jill has spoken to Sylvie at Restaurant 1967 and she has offered 3 meal choices - chicken filet, lasagna, fish & chips and a special wrap. Coffee will be served at the meet & greet. Food Bank donations will given to a Food Bank determined by a draw.Money from the 50/50 draw will be donated to Valoris ($200.00)

Motion by Kathy to cover coffee and dessert at the Christmas Luncheon Seconded by Lynne ***Carried***

Motion by Ruth to spend $ 300 on door prizes. Seconded by Melanie  ***Carried***

**10. NEW BUSINESS**

**A)** Dates for Execurive meetings in 2023

January 16, 2023

March 13, 2023

May 8, 2023

June 8, 2023 RTO Spring Luncheon

September 25, 2023

October 26, 2023 RTO Fall Luncheon

November 20, 2023

December 7, 2023 Christmas Luncheon

1. Potential Motions for AGM in the Spring

Caroll presented some potential motions that could be submitted for Spring AGM. They were discussed and a few were recommended for advancement to AGM. Caroll is to talk to other districts to get support and perhaps have other Districts move and second them.

The funding motion which reads:

That Policies, Section 9:02 be amended to read:

(b) The minimum annual grant to a District shall be $16,500 in 2023, $17,500 in 2024, $18,500 in 2025, $19,500 in 2026, $20,500 in 2027, and $21,500 in 2028.

This was moved by David N. and seconded by Pauline S***. Carried***

Four other motions were discussed and Corporate members were instructed to support them or take them forward.

**C)** Gifts for 13 Schools and 3 TRLeger campuses

Motion by Lynne to give Caroll a budget of $1500 to purchase gifts. Seconded by Anne Marie ***Carried***

**11.** Next Executive Meeting: January 16, 2023 at 10:00

**12**. **Adjournment:** Meeting adjourned by Dave